

IT Recruiting

“One of the best things about working in IT at Koch companies is the opportunity to develop a challenging career. As I continue to develop my skills and abilities, I have been able to take on different roles and find new opportunities that fit me best.”

– Nick Zimmerman, Koch Business Solutions
Windows Architect and 2006 and 2007 Server IT Intern

1 business systems analyst

Business Systems Analysts work on IT projects that involve the gathering of business requirements, modeling of data and processes, and management of application life cycles. Business Systems Analysts also provide support to other IT teams and Koch companies.

Typical Responsibilities

- Gathering of information and strategies from business groups and initiating system design conversations
- Offer programming solutions and technical training
- Project management and on-going support
- Daily interaction with the software development team to ensure business objectives are being executed

Preferred Skills

- Strong interpersonal and collaboration skills
- Versatile skill set and ability to adapt to change
- Aptitude in accounting knowledge and understanding of key business drivers
- Proficiency of basic database query language (SQL skills)

"When I was in school, I always thought my first job out of college would pertain strictly to the accounting and finance field. As a Business Systems Analyst, I get the best of both worlds plus an emphasis on IT."

– Thomas Pham, INVISTA Business Systems Analyst
and 2010 IT Coop

2 software developer

Software Developers have the opportunity to be involved in key projects and provide cutting-edge support for various Koch companies. These diverse opportunities are focused around providing application development and support in order to advance Koch companies' business objectives and productivity.

Typical Responsibilities

- Software development in varied projects supporting accounting, business analysis, trading, automation, and quantitative analysis
- Work within development project groups to create new software solutions or extend existing third-party or in-house solutions
- Excel in a unique environment for teamwork and partnership while learning business objectives and continually improving technical skills

Preferred Skills

- Good communication and collaboration skills
- Aptitude and interest in math and statistics
- Thrives on working in a fast-paced environment where continuous feedback and quick cycle refinement is often employed
- Experience in Visual Studio .NET, XML, C/C++, Java, Informatica, and data management systems such as SAP, Oracle, Sybase, and SQL

3 operations analyst

Operations Analysts within Koch companies have the opportunity to be involved in building new business tools, supporting existing applications and working on teams to understand requirements while translating them into solid technical solutions.

Typical Responsibilities //

- Application support and analysis — installs, upgrades, documentation and testing
- Working with vendors for application troubleshooting
- Collaborating with other IT teams to identify root causes of application issues
- Technical analysis — performance troubleshooting, server support and configuration, and scripting (Windows and/or Unix)
- Developing processes and procedures for operating existing applications

Preferred Skills //

- Good communication and collaboration skills
- Familiarity with Microsoft Windows Server 2003/2008 and Microsoft Office tools
- Problem-solving mentality and willingness to learn

4 infrastructure & customer support

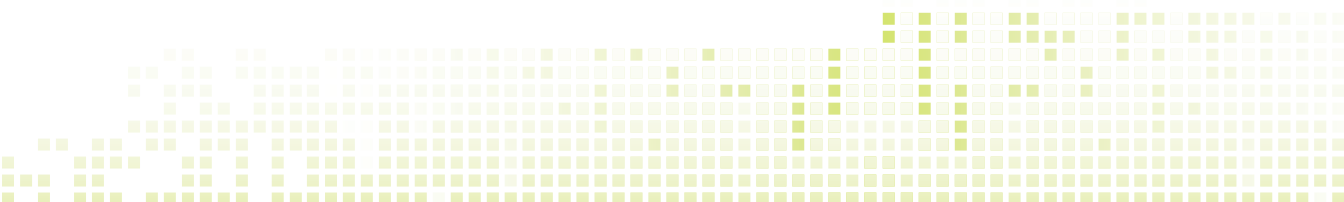
Koch companies offer IT Infrastructure and Customer Support roles including workstation and end-user support, service-desk operations, server management, and networking administration. Focused on customer service and maximizing business value, these opportunities provide challenging experiences to continually improve technical skills.

Typical Responsibilities //

- Provide end-to-end support for specific information technology resources for Koch companies customers
- Identify and take advantage of opportunities to improve overall service quality and efficiency
- Communicate effectively with colleagues and customers to provide exceptional customer service

Preferred Skills //

- Experience in desktop computing, server administration, networking administration, storage, virtualization, and related enterprise technologies
- Excellent communication, collaboration, and IT consulting skills



Former Koch interns that went on to accept full-time roles cited the following as factors that helped in their decision-making:

- Challenging, real work experience
- Collaboration with other parts of the business; increased interaction
- Freedom to succeed or fail
- Realization that Koch is a place where one can build a long-term career
- Direct involvement with business leaders
- Market-Based Management® and Koch's company culture
- Opportunity to analyze, work with, and implement new technologies and processes that add value to the business

In addition to the positions already discussed, other information technology roles available at Koch companies include:

- SAP Associates
- Networking
- Client Technologies Technicians
- Server Support and Customer Service



Apply for internships and careers at:
www.kochcollegerecruiting.com

Koch Industries, Inc.
4111 E. 37th Street North
Wichita, Kansas 67220 USA